



**CORE VALUES**

EMPATHY

OPTIMISM

INTEGRITY

INNOVATION

ADAPTABILITY

INITIATIVE

**Sophia Ledesma  
Engineering**

**How long have you worked for the city:**

A little over two years.

**What do you do:**

I provide personalized administrative support to management and field staff. I work one-on-one with management and staff on a wide variety of matters that ensure safety and satisfaction for our residents.

**Where did you work before this position:**

ADOT as a Management Analyst for the Infrastructure Delivery & Operations Division.

**Favorite thing about working for the city:**

Interacting with employees daily! I love that although there are different departments, we all have the same goal and work as a team.

**Favorite core value:**

Optimism! In the words of Roy T. Bennett, "Instead of worrying about what you cannot control, shift your energy to what you can create."



**Fast Facts**

What did you want to be when you grew up:  
I always wanted to be a firefighter. I'm not sure why or why I never pursued it.

Favorite quote:  
Have the day you deserve!

Dream Vacation:  
Greece! No explanation needed... have you seen how beautiful it is?

Childhood nickname:  
Punkin! Not Pumpkin....PUNKIN! I was born the day before Halloween and was a HEALTHY baby.

